



# JOINT POW/MIA ACCOUNTING COMMAND CAREER OPPORTUNITIES

JPAC FS-7

"Until They Are Home"

The Joint POW/MIA Accounting Command's mission is to conduct global search, recovery and laboratory operations to identify unaccounted-for Americans from past conflicts in order to support the Department of Defense's personnel accounting efforts.

Employing more than 400 joint military and civilian personnel, JPAC has spanned the globe in search of missing Americans since its inception in 2003. Working alongside other U.S. and foreign specialists, JPAC personnel investigate, recover and identify remains of Americans unaccounted-for from World War II, the Korean War, the Vietnam War and the Cold War.

## DEPARTMENT OF THE NAVY CIVILIAN JOB OPPORTUNITIES

---

There are several job opportunities available for civilians at JPAC. All JPAC federal employee job opportunities are advertised using this website. The Command does not directly hire civilian personnel.

- **Step 1 - Create an account and log-in:** The first step in applying for a job is to create an account on the USA Jobs web site and login. Create your account at: [www.usajobs.gov](http://www.usajobs.gov)
- **Step 2 - Conduct a job search:** You can use the search engine to search for jobs. You can choose to search for a specific job by using the "keywords" search engine, or by location by using the "city, state or country" search engine.
- **Step 3 - Submit your resume using "Apply Online":** Use the "Apply Online" button located at the top right of each announcement and follow the screen guides. Be sure to upload the required documents before you submit your application.

Please ensure you click the "Submit My Answers" button at the end of the process.

- **Step 4 - Track your resume activity:** Another feature of USA Jobs is that you can check the status of your resume to see if you are being actively considered for the positions that you applied to.



Mailed or e-mailed applications will not be accepted at any time. More information and tutorials can be found online at: [www.usajobs.gov](http://www.usajobs.gov)

## EMPLOYMENT BENEFITS & INCENTIVES AS A DEPARTMENT OF THE NAVY CIVILIAN

---

- Employees may apply for student loan repayment
- Annual & Sick Leave
- Life Insurance
- Health Benefits
- Supplemental Vision & Dental Health Benefits
- Retirement
- Thrift Savings Plan
- Locality Pay
- Cost of Living Allowance

## HUMAN RESOURCES CONTACT:

---

Phone: 866.913.1286  
Fax: 808.448.1986  
[jpac-hr@jpac.pacom.mil](mailto:jpac-hr@jpac.pacom.mil)

## FORENSIC SCIENCE ACADEMY



In 2008, the JPAC's Central Identification Laboratory opened the Forensic Science Academy, an advanced forensic anthropology program

consisting of five courses, taught under the auspices of the Department of Defense.

Students (Fellows) receive training in a variety of areas, including identifying and reconstructing fragmentary and complete human skeletons, establishing a biological profile, skeletal pathology and trauma, photography, terrestrial and underwater archaeological equipment and methods, Geographic Information Systems and remote sensing and DNA sampling.

Fellows are assigned skeletal cases and are required to submit forensic anthropology reports detailing their findings. After extensive classroom instruction, Fellows deploy on a military search and recovery team in Southeast Asia and assist in the archaeological excavation of a crash site or burial. Fellows also study at Khon Kaen University, Thailand, honing their skills in human variation, bone disease and innovative methods.

Applications are accepted throughout the year but must be submitted for each fall program before April 15. Students accepted for the fall program will be notified in May. Selection is based on academic performance and recommendation of faculty members.

Fellows receive a one-time \$12,000 stipend and can arrange to receive up to 15 semester hours of credit through their university.

Check online for applicable project numbers and submission deadlines and apply online at:  
[www.orau.org/maryland/participants](http://www.orau.org/maryland/participants)

## OAK RIDGE INSTITUTE FOR SCIENCE AND EDUCATION

There are several unique fellowship opportunities at JPAC available through the Oak Ridge Institute for Science and Education. Fellowships are one year and can be renewed for up to three years for post-baccalaureate and master's degree Fellows and up to five years for postdoctoral Fellows.

Depending on the needs of the command, participants may fill research positions as anthropologists, laboratory technicians or historians. Relevant fields of study may include anthropology, classical studies, history, zooarchaeology, military history, political science and related fields.

To obtain application material for these opportunities, contact the Research Participation Program at:

**Research Participation Program**  
**ORAU/ORISE Maryland Office**  
**4692 Millennium Edge Drive, Suite 101**  
**Belcamp, Md. 21017**  
**Phone: (410) 306-9204**  
**Fax: (410) 306-9306**  
**E-mail: [Laura.Locke@orau.org](mailto:Laura.Locke@orau.org)**  
**[ORAUMaryland@orau.org](mailto:ORAUMaryland@orau.org)**

For the most current listing of Fellowships or to apply online, please see:

[www.orau.org/maryland/participants/](http://www.orau.org/maryland/participants/)

## CONTACT US

**Joint POW/MIA Accounting Command**  
310 Worchester Avenue, Bldg. 45  
Joint Base Pearl Harbor-Hickam, Hawaii 96853  
Phone: 866.913.1286

### Follow Our Mission...

Facebook & Twitter: JPAC Teams

**On the web:** [www.jpac.pacom.mil](http://www.jpac.pacom.mil)

\*\*Download this fact sheet by scanning the 2D tag  with your smart phone

