



JOINT POW/MIA ACCOUNTING COMMAND

CAREER OPPORTUNITIES

JPAC FS-7

"Until They Are Home"

The Joint POW/MIA Accounting Command's mission is to achieve the fullest possible accounting of all Americans missing as a result of the nation's past conflicts.

Employing more than 400 joint military and civilian personnel, JPAC has spanned the globe in search of missing Americans since its inception in 2003. JPAC personnel, along with other U.S. and foreign specialists, research, investigate, recover and identify remains of Americans unaccounted-for from all conflicts from World War II, the Korean War, Vietnam War, and the Cold War.

DEPARTMENT OF THE NAVY CIVILIAN JOB OPPORTUNITIES

There are several job opportunities available for civilians at JPAC. All JPAC federal employee job opportunities are advertised using this tool. JPAC does not directly hire civilian personnel.

• **Step 1 - Create an account and log-in:** The first step in applying for a job is to create an account on the USA Jobs web site and login. Create your account at: <http://www.usajobs.gov>

• **Step 2 - Conduct a job search:** You can use the search engine to search for jobs. You can choose to search for a specific job by using the "keywords" search engine, or by location by using the "city, state or country" search engine.



• **Step 3 - Submit your resume using "Apply Online":** Use the "Apply Online"

button located at the top right of each announcement and follow the screen guides.

Be sure to upload the required documents before you submit your application. Please ensure you click the "Submit My Answers" button at the end of the process.
**Mailed/e-mailed applications will not be accepted.



• **Step 4 - Track your resume activity:** Another feature of USA Jobs is that you can check the status of your resume to see if you are being actively considered for the positions that you applied to.

More information and tutorials can be found at <http://www.usajobs.gov>

EMPLOYMENT BENEFITS & INCENTIVES AS A DEPARTMENT OF THE NAVY CIVILIAN

- Employees may apply for student loan repayment
 - Annual & Sick Leave
 - Life Insurance
 - Health Benefits
 - Supplemental Vision & Dental Health Benefits
 - Retirement
 - Thrift Savings Plan (TSP)
 - Locality Pay
 - Cost of Living Allowance (COLA)
- ~ Questions pertaining to specific job vacancy announcements may be e-mailed to: jpac-hr@jpac.pacom.mil

OAK RIDGE INSTITUTE FOR SCIENCE AND EDUCATION FELLOWSHIP

There are several unique fellowship opportunities at JPAC available through the Oak Ridge Institute for Science and Education (ORISE). Fellowships are one year and can be renewed for up to three years for post-baccalaureate and master's degree Fellows and up to five years for postdoctoral Fellows.

Depending on the needs of the command, participants may fill research positions as anthropologists, laboratory technicians, or historians. Relevant fields of study may include anthropology, classical studies, history, zooarchaeology, military history, political science, and related fields.

You may apply through the online application system at: <http://www.oraui.org/maryland/participants/apply.htm>
To obtain application material for these opportunities, contact the ORISE Research Participation Program at:

Research Participation Program
ORAU/ORISE Maryland Office
4692 Millennium Edge Dr, Suite 101
Belcamp, Maryland 21017
Phone: (410) 306-9204
Fax: (410) 306-9306
E-mail: Laura.Cook@oraui.org
ORAUMaryland@oraui.org

For the most current listing of ORISE fellowship openings at JPAC, please see: http://www.oraui.org/maryland/participants/jpac_projects.htm.

• **Anthropologist Fellowship**

Fellowship participants serve as recovery team leaders in the field, and conduct material evidence and skeletal analyses in the laboratory.

• **Historian Fellowship**

Fellowship participants have the opportunity to analyze historical records and materials to produce thorough detailed reports for use by JPAC teams in the process of investigating and identifying incidences of missing American personnel from our nation's past conflicts.

• **Laboratory Technician Fellowship**

Laboratory technician fellows assist analysts with technical and administrative tasks.

For detailed position descriptions, please visit the JPAC web site: <http://www.jpac.pacom.mil/Downloads/>

FORENSIC SCIENCE ACADEMY (FSA)

In 2008, the Joint POW/MIA Accounting Command's Central Identification Laboratory opened the Forensic Science Academy, an advanced forensic anthropology program consisting of five courses, taught under the auspices of the Department of Defense.

Students (Fellows) receive training in a variety of areas, including identifying and reconstructing fragmentary and complete human skeletons, establishing a biological profile, skeletal pathology and trauma, photography, terrestrial and underwater archaeological equipment and methods, Geographic Information Systems and remote sensing, and DNA sampling.

Fellows are assigned skeletal cases and are required to submit forensic anthropology reports detailing



their findings. After extensive classroom instruction, Fellows spend five weeks on a military search and recovery team in Southeast Asia and assist in the archaeological excavation of a crash site or burial. Their final week is "in the field" examining a large known-identity skeletal collection in Thailand.

Students are accepted into the program each fall based on academic performance and recommendation of faculty members. They receive a one-time stipend and can arrange to receive up to 15 semester hours of credit through their university.

Applications are accepted throughout the year. Check online for applicable project numbers and submission deadlines for the fall and spring semesters. Apply online at: <http://www.oraui.org/maryland/participants/apply.htm>

Human Resources Contact Info: **ORISE/FSA Contact Info:**

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